

## Remuneration Committee

**Date: 9 November 2022**

**Item: Pay outcomes of +£100k approvals**

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### **This paper will be considered public**

## **1 Background and Purpose**

- 1.1 The current governance process for appointments with a Full-Time Equivalent salary in excess of £100,000 per annum requires Remuneration Committee approval to be sought for both permanent and non-permanent labour (NPL) positions.
- 1.2 The Committee has requested regular updates that compare the salary approved by the Committee with that given on actual appointment. Previous papers covered the period from July 2017 to September 2020 (reports were submitted and discussed separately at the meetings of the Committee on 23 November 2020 and 21 March 2021).
- 1.3 This submission covers the period from September 2020 to July 2022 for permanent and NPL roles.
- 1.4 A paper is included on Part 2 of the agenda which contains the relevant exempt supplementary information on permanent and NPL roles for the Committee's review. The information is exempt by virtue of paragraph 3 of Schedule 12A of the Local Government Act 1972, in that it contains information relating to the business affairs of TfL.

## **2 Recommendation**

- 2.1 **The Committee is asked to note the paper, the supplementary information on Part 2 of the agenda and agree the format for future presentation of similar data.**

### **List of appendices to this report:**

Supplementary information is provided in a paper on Part 2 of the agenda.

### **List of Background Papers:**

None

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